

ASCM 2024 SUPPLY CHAIN SALARY AND CAREER REPORT

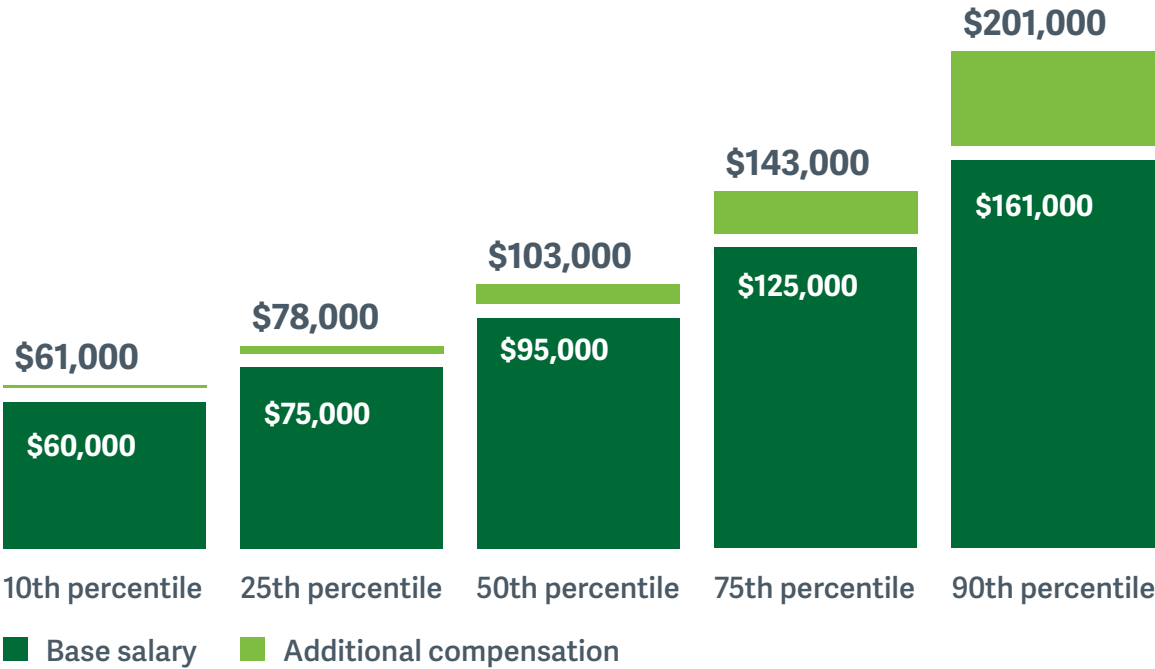
5 KEY FINDINGS



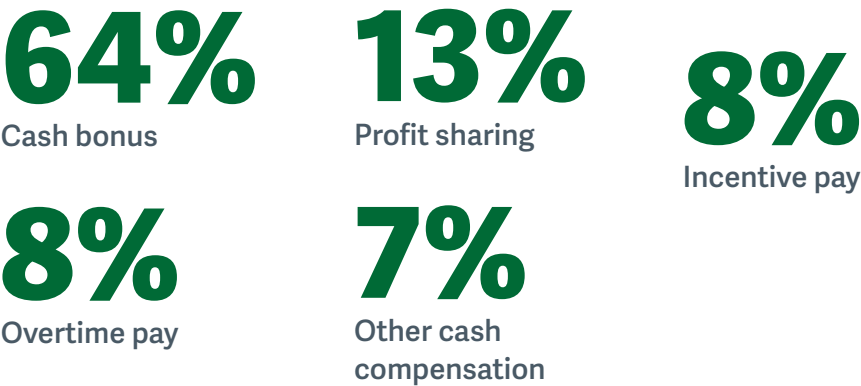
1 | SALARY SURGE

Salaries in the United States continued their upward trajectories, with a 4% increase year-over-year. This impressive growth pushed the median compensation for supply chain professionals past a major milestone, reaching a record-breaking \$103,000.

2024 supply chain salaries



Forms of additional compensation received



2 | ASCM CERTIFICATES BOOST SALARIES

For early-to-mid-career professionals, earning an ASCM certificate proves to be a smart move. Professionals with these certificates can enjoy a salary increase of up to 20% compared to those without.

SUPPLY CHAIN
PLANNING
CERTIFICATE

SUPPLY CHAIN
TECHNOLOGY
CERTIFICATE

SUPPLY CHAIN
PROCUREMENT
CERTIFICATE

SUPPLY CHAIN
RESILIENCE
CERTIFICATE

SUPPLY CHAIN
WAREHOUSING
CERTIFICATE

Developed by ASCM
in partnership with



Up to

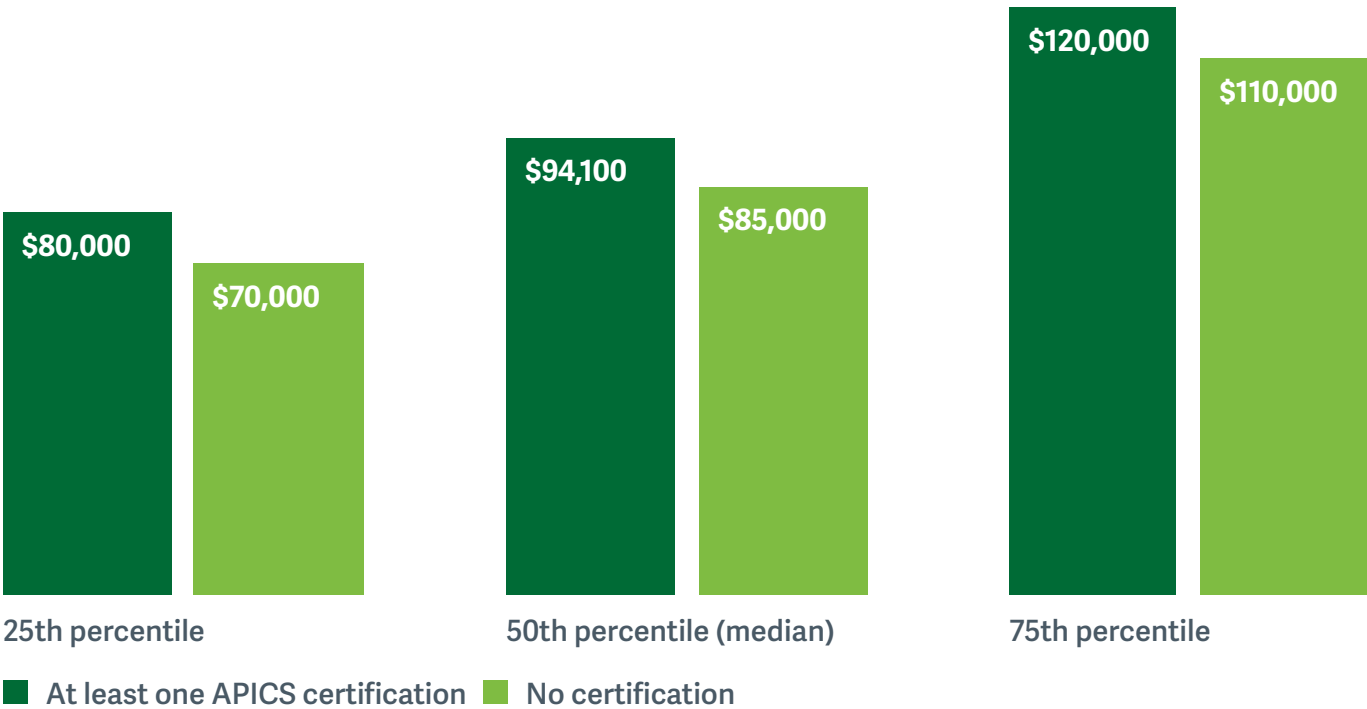
20%

salary increase

3 | CERTIFICATIONS COUNT

Individuals with at least one APICS supply chain certification (CPIM, CSCP, CLTD, or CTSC) from ASCM earned a median salary 18% higher than their non-certified colleagues.

United States salaries with and without APICS certification



CPIM
CERTIFIED IN PLANNING
AND INVENTORY MANAGEMENT

CSCP
CERTIFIED SUPPLY CHAIN
PROFESSIONAL

CLTD
CERTIFIED IN LOGISTICS,
TRANSPORTATION AND DISTRIBUTION

CTSC
CERTIFIED IN TRANSFORMATION
FOR SUPPLY CHAIN

4 | SENSE OF PRIDE

An overwhelming (85%) majority of supply chain professionals take pride in their work. More than half (58%) feel appreciated by their organizations.



proud of the work they do



feel appreciated for their contributions

5 | SKILLS SUPPORT

Industry professionals heavily rely on technological advancements including cloud computing, AI and robotics, alongside the essential emotional intelligence skills of critical thinking, collaboration and problem-solving.

Top technologies used

52%
Machine learning

50%
Cloud computing services

47%
Robotics

32%
Additive manufacturing (3D printing)

22%
AI chatbots

Top emotional intelligence skills

44%
Critical thinking

38%
Collaboration

37%
Troubleshooting and problem-solving

31%
Judgement and decision-making

24%
Building relationships

Whether you're seeking to be more competitive in today's job market, negotiate a raise, benchmark your salary or stay informed about the latest industry trends, the ASCM Supply Chain Salary and Career Report is your go-to resource. Become an ASCM member for only \$10 a month to access the full report.

DATA COLLECTION

Participants were initially invited to respond to the survey on January 23, 2024, and were sent reminders to participate on February 1 and February 13. Supply chain professionals also were invited to participate via social media. Per antitrust guidelines, data collected regarding compensation must be at least three months old. Therefore, all respondents were instructed to answer the survey based on their position in the supply chain field in the period between October 15, 2022, and October 15, 2023. The survey was closed for tabulation on February 19, 2024. Worldwide, there were 5,435 usable responses. The margin of error for percentages based on usable responses is $\pm 1.6\%$ percentage points at the 95% confidence level. Percentages may not add to 100 for single-answer questions because of rounding or nonresponse.

ABOUT ASCM

The Association for Supply Chain Management (ASCM) is the global pacesetter of organizational transformation, talent development and supply chain innovation. As the largest association for supply chain, ASCM members and worldwide alliances fuel innovation and inspire accountability for resilient, dynamic and sustainable operations. ASCM is built on a foundation of world-class APICS education, certification and career resources, which encompass award-winning workforce development, relevant content, groundbreaking industry standards and a diverse community of professionals who are driven to create a better world through supply chain.

For more information, visit [ascm.org](https://www.ascm.org)