

This list is a partial list of resources and is meant to provoke thought and dialogue. It is by no means to be considered the only list of resources available. As our dialogue around diversity and inclusion in the supply chain community continues, this list is expected to evolve and grow more robust. We invite you to share your thoughts.

Juneteenth

What is Juneteenth?

Juneteenth is a 155-year-old holiday celebrating the emancipation of African-Americans from slavery in the U.S. It is celebrated on June 19 (the name is a combination of the words “June” and “nineteenth”) because on that date in 1865, Major General Gordon Granger of the Union Army landed in Galveston, Texas and informed slaves that the Civil War had ended and slavery had been abolished.

Chicagoland Celebrations

- **The Free Black Children’s Library** To continue its mission of engaging black children with activism and social justice through art and literature, Brown Books and Paintbrushes created this summer pop-up series to accept donations of children’s books featuring black authors and illustrators. The series, which was inspired by The Free Black Women’s Library, is slated to start Friday from 1 to 3 p.m. at the Harold Washington Cultural Center. Watch the organization’s Instagram page for more announcements and details.
- **Million Man March** Celebrate the end of slavery and speak out against the injustices still happening to the black community by walking in this march from 11 a.m. to 2 p.m. Friday. The march will start near Jones College Prep School and end at Daley Plaza.
- **Chicago Peace and Equality Juneteenth Rally & Celebration 2020** Join this peaceful demonstration to celebrate the end of slavery, as well as acknowledge the black lives lost to the hands of law enforcement, among others. There will be snacks and water. The first 1,000 people will receive a Juneteenth T-shirt and mask. Meet at 2400 S. State St. at 6 p.m.; march begins a half hour later.
- **Roll N Peace 5** Think Outside Da Block, a nonprofit that aims to support youth through engaging activities, is using its fifth cycling tour event to celebrate Juneteenth. The group uses cycling to promote overall wellness and a decrease in violence in the Englewood community. Meet in Englewood Square at Engine Company 84 on Friday. Registration is from 4 to 7 p.m. The cycle ride begins at 8 p.m. Text ROLLNPEACE to 474747 for more details.

Juneteenth Additional Resources

- <https://www.chicagotribune.com/lifestyles/ct-life-juneteenth-activities-chicago-tt-0615-20200616-723qllg5n5gtjpitadpwnvalvi-story.html>
- <https://www.cnbc.com/2020/06/15/what-is-juneteenth-holidays-history-explained.html>
- <https://www.unity.org/resources/articles/why-celebrating-juneteenth-matters-now-more-ever>
- <http://www.hmprg.org/blog/honoring-juneteenth-links-resources-and-local-celebrations/>
- <https://www.pbs.org/wnet/african-americans-many-rivers-to-cross/history/what-is-juneteenth/>

Race Resources

Ted Talks

[Color blind or Color brave?](#)

Summary: (2014) Mellody Hobson, President of Ariel Investments, discusses race and growing up black. She discussed how race can be a touchy subject, but we should face it head on. We should have those uncomfortable conversations to make for a better business and better society. Instead of being color blind we need to be color brave and take the initiative. She gives many real life examples: Her experience walking into a round table where the receptionist asked her where her uniform was to work there and how the small pox vaccine was derived by including dairy farmers.

[How to deconstruct racism, one headline at a time](#)

Summary: (2019) Baratunde Thurston, Author of “How to be Black” offers an extremely entertaining speech on how to level up and change actions, which change the story which can change the system in America. He offers real life examples of how it is different for black people. He breaks down current headlines by the subject takes an action against a target engaged in some activity.

Books

[How to be an Antiracist](#) by Ibram X. Kendi

Kendi weaves an electrifying combination of ethics, history, law, and science with his own personal story of awakening to antiracism. This is an essential work for anyone who wants to go beyond the awareness of racism to the next step: contributing to the formation of a just and equitable society.

[So You Want to Talk About Race](#) by Ijeoma Oluo

Ijeoma Oluo guides readers of all races through subjects ranging from intersectionality and affirmative action to "model minorities" in an attempt to make the seemingly impossible possible: honest conversations about race and racism, and how they infect almost every aspect of American life.

[The New Jim Crow: Mass Incarceration in the Age of Colorblindness](#) by Michelle Alexander

The New Jim Crow is a stunning account of the rebirth of a caste-like system in the United States, one that has resulted in millions of African Americans locked behind bars and then relegated to a permanent second-class status—denied the very rights supposedly won in the Civil Rights Movement. Since it was first published in 2010, this book has been cited in judicial decisions and has been adopted in campus-wide and community-wide reads; it helped inspire the creation of the Marshall Project and the new \$100 million Art for Justice Fund; it has been the winner of numerous prizes, including the prestigious NAACP Image Award; and it has spent nearly 250 weeks on the *New York Times* bestseller list.

[White Fragility: Why It's So Hard for White People to Talk About Racism](#) by Robin Diangelo

The *New York Times* best-selling book exploring the counterproductive reactions white people have when their assumptions about race are challenged, and how these reactions maintain racial inequality.

Movies

[13th](#) In this infuriating documentary, director Ava DuVernay argues that mass incarceration, Jim Crow and slavery are "the three major racialized systems of control adopted in the United States to date."

[16 Shots](#) (Showtime): This documentary investigates the 2014 shooting of 17-year-old Laquan McDonald in Chicago.

[LA 92](#) LA 92 is about the Los Angeles riots that occurred in response to the police beating of Rodney King. The film is entirely comprised of archival footage – no talking heads needed. It's chilling to watch the unrest of nearly 30 years ago, as young people still take to the streets and shout, "No justice, no peace."

Additional Resources

- [Black Lives Matter: Movies, TV shows and books on systemic racism](#)
- [CSI Monitor | Anti-Racism reading list: 10 books to get started](#)
- [Netflix | Black Lives Matter Collection](#)

Diversity & Inclusion Resources

LinkedIn Learning Training

- [Unconscious Bias](#)
- [Communicating about Culturally Sensitive Issues](#)
- [Confronting Bias: Thriving Across Our Differences](#)
- [Diversity, Inclusion and Belonging](#)
- [Bystander Training: From Bystander to Upstander](#)
- [Diversity, Inclusion and Belonging for All](#) (Learning Path that includes the above)

Ted Talks

[3 Ways to be a better ally in the Workplace](#)

Summary: (2018) Melinda Epler talks about her experience as being one of the only women in the male dominated tech industry. Her talk goes into how we as a society need to become allies and better support to those who are underrepresented. She speaks about microaggressions – everyday slights, insults negative communication, intentional or not that can impede your ability to work well. She relays three steps we can do to be a better ally to those discriminated against: 1) Do no harm – listen, learn, stop using microaggressions 2) Advocate for the underrepresented people in small ways 3) Change someone's life significantly.

[How to overcome our biases? Walk boldly toward them](#)

Summary: (2014) Verna Myers speaks about racial and gender biases. She asks people to acknowledge their biases and move towards them instead of away from them. She uses examples such as the shooting of Michael Brown in Ferguson, Missouri and her experience flying with a female pilot.

Books

[Some of My Friends Are...The Daunting Challenges and Untapped Benefits of Cross-Racial Friendships](#) by Deborah Plummer

Inspiring and engaging, Plummer draws from focus groups, statistics, and surveys to provide insight into the fears and discomforts associated with cross-racial friendships. Through personal narratives and social analyses of friendship patterns, this book gives an insightful look at how cross-racial friendships work and fail within American society. Plummer encourages all of us to examine our friendship patterns and to deepen and strengthen our current cross-racial friendships.

Social Justice Resources

Campaigns

[Poor People's Campaign | A National Call for Moral Revival](#)

Books

[Courtroom 302: A Year Behind the Scenes in an American Criminal Courthouse](#) by Steve Bogira

Courtroom 302 is the fascinating story of one year in Chicago's Cook County Criminal Courthouse, the busiest felony courthouse in the country. Here we see the system through the eyes of the men and women who experience it, not only in the courtroom but in the lockup, the jury room, the judge's chambers, the spectators' gallery. From the daily grind of the court to the highest-profile case of the year, Steve Bogira's masterful investigation raises fundamental issues of race, civil rights, and justice in America.

Additional Suggestions

[Dr. Robin DiAngelo discusses 'White Fragility' \(YouTube Video\)](#) Dr. Robin DiAngelo reads from her book "White Fragility: Why It's So Hard for White People to Talk About Racism," explains the phenomenon, and discusses how white people can develop their capacity to engage more constructively across race.

[Just Mercy: A Story of Justice and Redemption \(Book\)](#) by Bryan Stevenson

Bryan Stevenson was a young lawyer when he founded the Equal Justice Initiative, a legal practice dedicated to defending those most desperate and in need: the poor, the wrongly condemned, and women and children trapped in the farthest reaches of our criminal justice system. One of his first cases was that of Walter McMillian, a young man who was sentenced to die for a notorious murder he insisted he didn't commit. The case drew Bryan into a tangle of conspiracy, political machination, and legal brinkmanship—and transformed his understanding of mercy and justice forever. *Just Mercy* is at once an unforgettable account of an idealistic, gifted young lawyer's coming of age, a moving window into the lives of those he has defended, and an inspiring argument for compassion in the pursuit of true justice.

[Just Mercy \(Movie\)](#) A powerful true story that follows young lawyer Bryan Stevenson and his battle for justice as he defends a man sentenced to death despite evidence proving his innocence. Starring Michael B. Jordan, Jamie Foxx and Rob Morgan.

[Seeing White \(Podcast\)](#) Just what is going on with white people? Unending racial inequity in schools, housing, criminal justice, and hiring. Some of this feels new, but in truth it's an old story. Why? Where did the notion of "whiteness" come from? What does it mean? What is whiteness for? Scene on Radio host and producer John Biewen took a deep dive into these questions, along with an array of leading scholars and regular guest Dr. Chenjerai Kumanyika, in this fourteen-part documentary series.

[When They See Us \(Netflix Series\)](#) Five teens from Harlem become trapped in a nightmare when they're falsely accused of a brutal attack in Central Park. Based on the true story.

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